

**TRABUCO CANYON WATER DISTRICT
DISTRICT EMPLOYEE PAY TABLE, EFFECTIVE JULY 1, 2013**

LINE ITEM	YEARS OF SERVICE	BASE	0 Yr	1 Yr	2 Yrs	3 Yrs	5 Yrs	10 Yrs	15 Yrs	20 Yrs
	STEP LEVEL	STEP ONE	STEP TWO	STEP THREE	STEP FOUR	STEP FIVE	STEP SIX	STEP SEVEN	STEP EIGHT	STEP NINE
POSITION AT GRADE										
WASTEWATER DEPARTMENT										
1										
2										
3	WASTEWATER SUPERINTENDENT	\$ 7,041.03	\$ 7,236.62	\$ 7,432.20	\$ 7,627.79	\$ 7,823.37	\$ 8,018.95	\$ 8,214.54	\$ 8,410.12	\$ 8,605.71
4										
5	WASTEWATER CHIEF PLANT OPERATOR	\$ 6,155.65	\$ 6,326.64	\$ 6,497.63	\$ 6,668.62	\$ 6,839.61	\$ 7,010.60	\$ 7,181.59	\$ 7,352.58	\$ 7,523.57
6										
7	WASTEWATER GRADE III	\$ 5,565.73	\$ 5,720.33	\$ 5,874.93	\$ 6,029.54	\$ 6,184.14	\$ 6,338.74	\$ 6,493.35	\$ 6,647.95	\$ 6,802.55
8										
9	WASTEWATER GRADE II	\$ 4,819.45	\$ 4,953.32	\$ 5,087.19	\$ 5,221.07	\$ 5,354.94	\$ 5,488.81	\$ 5,622.69	\$ 5,756.56	\$ 5,890.43
10										
11	WASTEWATER GRADE I	\$ 4,156.51	\$ 4,271.96	\$ 4,387.42	\$ 4,502.88	\$ 4,618.34	\$ 4,733.80	\$ 4,849.26	\$ 4,964.72	\$ 5,080.17
12										
13	WASTEWATER OPERATOR, OIT CERTIFICATION	\$ 3,864.36	\$ 3,971.70	\$ 4,079.04	\$ 4,186.39	\$ 4,293.73	\$ 4,401.07	\$ 4,508.42	\$ 4,615.76	\$ 4,723.10
14										
15										
WATER DEPARTMENT										
17	WATER SUPERINTENDENT	\$ 7,041.03	\$ 7,236.62	\$ 7,432.20	\$ 7,627.79	\$ 7,823.37	\$ 8,018.95	\$ 8,214.54	\$ 8,410.12	\$ 8,605.71
18										
19	WATER CHIEF PLANT OPERATOR	\$ 6,155.65	\$ 6,326.64	\$ 6,497.63	\$ 6,668.62	\$ 6,839.61	\$ 7,010.60	\$ 7,181.59	\$ 7,352.58	\$ 7,523.57
20										
21	WATER DISTRIBUTION, GRADE IV, PLUS T-2	\$ 5,560.11	\$ 5,714.56	\$ 5,869.01	\$ 6,023.45	\$ 6,177.90	\$ 6,332.35	\$ 6,486.80	\$ 6,641.24	\$ 6,795.69
22										
23	WATER DISTRIBUTION, GRADE III, PLUS T-2	\$ 5,453.27	\$ 5,604.75	\$ 5,756.23	\$ 5,907.71	\$ 6,059.19	\$ 6,210.67	\$ 6,362.15	\$ 6,513.63	\$ 6,665.11
24										
25	WATER DISTRIBUTION, GRADE II	\$ 4,426.29	\$ 4,549.24	\$ 4,672.20	\$ 4,795.15	\$ 4,918.10	\$ 5,041.05	\$ 5,164.01	\$ 5,286.96	\$ 5,409.91
26										
27	WATER OPERATOR GRADE I	\$ 3,978.46	\$ 4,088.97	\$ 4,199.48	\$ 4,310.00	\$ 4,420.51	\$ 4,531.02	\$ 4,641.54	\$ 4,752.05	\$ 4,862.56
28										
29										
MAINTENANCE DEPARTMENT										
31	MAINTENANCE SUPERINTENDENT, CWEA III	\$ 6,223.99	\$ 6,396.87	\$ 6,569.76	\$ 6,742.65	\$ 6,915.54	\$ 7,088.43	\$ 7,261.32	\$ 7,434.21	\$ 7,607.09
32										
33	MECHANICAL TECHNICIAN, CWEA III	\$ 5,491.76	\$ 5,644.30	\$ 5,796.85	\$ 5,949.40	\$ 6,101.95	\$ 6,254.50	\$ 6,407.05	\$ 6,559.60	\$ 6,712.15
34										
35	MECHANICAL TECHNICIAN, CWEA II	\$ 4,737.04	\$ 4,868.63	\$ 5,000.21	\$ 5,131.80	\$ 5,263.38	\$ 5,394.96	\$ 5,526.55	\$ 5,658.13	\$ 5,789.72
36										
37	MAINTENANCE WORKER, OIT CERTIFICATION	\$ 3,772.59	\$ 3,877.39	\$ 3,982.18	\$ 4,086.98	\$ 4,191.77	\$ 4,296.56	\$ 4,401.36	\$ 4,506.15	\$ 4,610.95
38										
39	FACILITIES MAINTENANCE	\$ 2,726.68	\$ 2,802.42	\$ 2,878.16	\$ 2,953.90	\$ 3,029.64	\$ 3,105.38	\$ 3,181.12	\$ 3,256.86	\$ 3,332.60
40										
41										
CUSTOMER SERVICE DEPARTMENT										
43	SENIOR METER READER	\$ 3,880.62	\$ 3,988.42	\$ 4,096.21	\$ 4,204.01	\$ 4,311.80	\$ 4,419.60	\$ 4,527.39	\$ 4,635.19	\$ 4,742.98
44										
45	METER READER	\$ 3,717.35	\$ 3,820.61	\$ 3,923.87	\$ 4,027.13	\$ 4,130.39	\$ 4,233.65	\$ 4,336.91	\$ 4,440.17	\$ 4,543.43
46										
47	CUSTOMER SERVICE REPRESENTATIVE II	\$ 3,779.67	\$ 3,884.66	\$ 3,989.65	\$ 4,094.64	\$ 4,199.63	\$ 4,304.62	\$ 4,409.61	\$ 4,514.60	\$ 4,619.59
48										
49	CUSTOMER SERVICE REPRESENTATIVE I	\$ 3,599.53	\$ 3,694.26	\$ 3,788.98	\$ 3,883.70	\$ 3,978.43	\$ 4,073.15	\$ 4,167.88	\$ 4,262.60	\$ 4,357.33
50										
51	ACCOUNTING SUPERVISOR	\$ 6,482.84	\$ 6,662.92	\$ 6,843.00	\$ 7,023.08	\$ 7,203.16	\$ 7,383.24	\$ 7,563.32	\$ 7,743.40	\$ 7,923.48
52										
53	ACCOUNTING TECHNICIAN II	\$ 3,808.32	\$ 3,914.11	\$ 4,019.90	\$ 4,125.68	\$ 4,231.47	\$ 4,337.26	\$ 4,443.04	\$ 4,548.83	\$ 4,654.62
54										
55	ACCOUNTING TECHNICIAN I	\$ 3,596.71	\$ 3,696.61	\$ 3,796.52	\$ 3,896.43	\$ 3,996.34	\$ 4,096.25	\$ 4,196.16	\$ 4,296.07	\$ 4,395.97
56										
57										
ADMINISTRATION DEPARTMENT										
59	GENERAL MANAGER	\$ 14,333.33								
60										
61	ADMINISTRATIVE SERVICES MANAGER	\$ 10,500.00								
62										
63	ENGINEER	\$ 9,458.34								
64										

NOTE: Per California Code of Regulations, § 570.5, the salary values presented are monthly pay rates.

Prepared by: Michael Perea and Karen Warner, 07/01/13